**DEFINITION:**

Under the direct supervision of a Manager/Supervisor, a student usually performs the following duties:

(a) Helps with snow shoveling.

(b) Assists in maintaining shrubs, trees, flowers, and lawns.

**BASIC QUALIFICATIONS:**

None.

**LEARNING OUTCOMES:***

- Promptly inform relevant others when needing guidance with assigned tasks.
- Proactively anticipate needs and prioritize action steps.
- Multi-task well in a fast-paced environment.
- Demonstrate flexibility by adapting to diverse environments.
- Be present and prepared.
- Demonstrate dependability.
- Prioritize and complete tasks to accomplish organizational goals.
- Consistently meet or exceed goals and expectations.
- Have attention to detail, resulting in few if any errors in their work.
- Show a high level of dedication toward doing a good job.
- Collaborate with others to achieve common goals.
- Quickly adapt to new or unfamiliar technologies.

*Learning outcome descriptions from the National Association of Colleges and Employers (NACE).*