

A student is not eligible to start work until they complete the required HR onboarding process in its entirety with the employing department/HR administrator.

Please review the following:

- A student must be registered and maintain at least six credit hours during the semester to work under Student Employment (different rules apply for the summer term).
- Original I-9 documentation must be provided on or before the first day of employment (review attached list of acceptable I-9 documents).

PLEASE TYPE INFORMATION ON THIS FORM					
Name of Employee			UIN		
Address	City	State	Zip Code		
		Duic.edu			
Telephone	Email of Student				
C Banner Position Number Requ	uested PositionÁ/ãţ^ ///////////////////////////////////	*************************************	Requested Effective Date		
Duties:					
Does this position require a physical ? Does this position require a drug screet ; Does this position have any					

LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A		LIST B	LIST C	
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity AN	D Documents that Establish Employment Authorization	
U.S. Passport or U.S. Passport Card		Driver's license or ID card issued by a State or outlying possession of the United States	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION 2. Certification of report of birth issued by the Department of State (Forms DS-1350,	
Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address		
Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-		2. ID card issued by federal, state or local		
readable immigrant visa		government agencies or entities, provided it contains a photograph or information such as name, date of birth, sex, height, eye color,		
4. Employment Authorization Document that contains a photograph (Form I-766)		and address 3. School ID card with a photograph		
5. For an individual temporarily authorized to work for a specific employer because			FS-545, FS-240)	
of his or her status or parole:		4. Voter's registration card	3. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States	
a. Foreign passport; and		5. U.S. Military card or draft record		
b. Form I-94 or Form I-94A that has the following:		6. Military dependent's ID card	bearing an official seal 4. Native American tribal document	
(1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card		
passport; and (2) An endorsement of the		8. Native American tribal document	5. U.S. Citizen ID Card (Form I-197)	
individual's status or parole as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form. 6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		Driver's license issued by a Canadian government authority	d. Identification Card for Use of Resident Citizen in the United States (Form I-179)	
		For persons under age 18 who are unable to present a document listed above:	7. Employment authorization document issued by the Department of Homeland Security For examples, see Section 7 and Section 13 of the M-274 on uscis.gov/i-9-central.	
		10. School record or report card		
		11. Clinic, doctor, or hospital record The Form I-766, Employmen		
		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.	
		Acceptable Receipts		
May be prese	entec	in lieu of a document listed above for a t	emporary period.	
		For receipt validity dates, see the M-274.		
Receipt for a replacement of a lost, stolen, or damaged List A document.	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.	
Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual.				
Form I-94 with "RE" notation or refugee stamp issued to a refugee.				

^{*}Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.

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