

| | | | | |
|--|--|-----------------|----------------|----------------------------------|
| MANUAL Student Employment Office Office of Career Services | SECTION Student Job Description | | | PAGE 1 / 3 REVISOR 5/97 |
| SUBJECT Student Nursing Assistant | RANK x154 | GROUP VI | CBC Yes | PHYSICAL Yes |

DEFINITION:

Under the supervision of a Registered Nurse assists in providing goal directed individualized patient care, utilizing the nursing process and the nursing care plan, to an assigned group of patients. Under the supervision of the Registered Nurse, the student performs all or part of the following duties.

- (a) Assists with taking nursing histories from patients/significant others to establish baseline data that reflect the patients' status relative to:
 1. Physiological condition.
 2. Psychological and spiritual needs
 3. Socio-economic and cultural status.
 4. Patient's/significant others' expectations.

- (b) Assists with collecting subjective and objective data for determining patients' problems/needs using:
 1. Appropriate communication skills.
 2. Data from documentation of previous medical care.
 3. Physical assessment.
 4. Diagnostic studies.

- (c) Contributes to planning, implementing and evaluating nursing care in an organized, safe, humanistic manner which reflects/includes the patients' needs and priorities.
 1. Seeks assistance in identifying and setting appropriate priorities.

 2. Assists in implementing the specific nursing care plan developed by the Registered Nurse.
 3. Assists the Registered Nurse in revising the Nursing care plan as needed.
 4. Participates in patient care related, nursing continuing education, and interdisciplinary conferences.
 5. Identifies unusual patients' responses to nursing care and reports findings to the Registered Nurse.
 6. Documents nursing care activities and observations on appropriate medical records.

- (d) Assists with the Administration of Nursing Care to adult/pediatric patients who are ambulatory or immobile, conscious or unconscious, oriented or disoriented and understands rationale for technical skills used in delivering patient care.

| | | | | | |
|--|-------------------------|------|-------|-----------------|----------|
| MANUAL | SECTION | | | PAGE | |
| Student Employment Office Office of Student Financial Aid | Student Job Description | | | 2 / 3 | |
| | | | | REVISED 5/97 | |
| SUBJECT | | RANK | GROUP | CBC | PHYSICAL |
| Student Nursing Assistant | | x154 | VI | Yes | Yes |

1. Assists with personal hygiene and skin care nursing activities.
 2. Assist with ambulation and range of motion activities utilizing theoretical knowledge.
 3. Assists with the maintenance of nutrition and fluid balance and accurately documents intake/output etc. on the appropriate records.
 4. Performs all nursing care functions/patient care treatments appropriate for the patients on that nursing unit, for which he/she has theoretical and clinical preparation and has prior evidenced competency validated by faculty within and academic nursing program.
 5. Recognizes deviations in patients' responses to therapies as well as pathophysiology and appropriately reports findings to the Registered Nurse.
- (e) Maintains cooperative and productive working relationships with all members of the health care team.
1. Understands his/her role in relation to providing nursing care activities.
 2. Understands Hospital, Department of Nursing Division, and unit policies and procedures and utilizes these in providing nursing care.
 3. Communicates effectively with the staff and all members of interdisciplinary health care team.
 4. Communicates effectively with patients/significant others in providing patient care.

BASIC QUALIFICATIONS:

Step A

Step B

Must be enrolled and in good standing in an Accredited Associated Degree, Diploma or Baccalaureate Professional Nursing Program. Must have completed a minimum of one year of clinical experience within an academic nursing program, and completed the following educational courses and clinical experience:

- (a) Fundamentals of Nursing - both theory content and clinical practicum.
- (b) Medical/Surgical Nursing theory and clinical practicum if appropriate for their level in a nursing program.
- (c) Psychology - including, or as a separate entity, communication and interpersonal theory and preparation.
- (d) Anatomy and Physiology
- (e) Chemistry
- (f) Sociology
- (g) Microbiology

| | | | | |
|--|--|-----------------|----------------|-----------------------------------|
| MANUAL Student Employment Office Office of Student Financial Aid | SECTION Student Job Description | | | PAGE 3 / 3 REVISIED 5/97 |
| SUBJECT <i>Student Nursing Assistant</i> | RANK x154 | GROUP VI | CBC Yes | PHYSICAL Yes |

This position requires a pre-employment physical at the University Health Service. Students must have documentation of rubella test and PPD result. PPD must have been done within the year.

ENVIRONMENTAL CONSIDERATIONS:

- A. Work may be performed in varied location inside/outside of the hospital such as patient care units, operating room, emergency room, clinics, clinical and research labs, and offices.
- B. Work may involve exposure to contagious disease, radiation, anesthesia gases, chemicals, caustic materials, sophisticated electronic equipment and hazards associated with its use, physical injury from patients, visitors, mechanical devices and other hospital equipment. Work involves lifting.